



EMPLOYEE APPLICATION

Please email completed applications to admin@doctorsofacademics.com with "employment application - name- and positions desired" in the subject line of the email.

POSITION INFORMATION

List any position for which you are applying? Brandon Campus Virtual

How did you hear of this position?

What are your salary requirements?

How many years of teaching experience do you have? Please reference in resume and in *Employment History* section below

PERSONAL INFORMATION

First Name:

Last Name:

Middle Initial:

E-Mail Address:

Home #:

Cell #:

Street:

City:

State, Zip:

Agency Name(s): Name of Agency if applicable

INFORMATIONAL

Do you have any relatives employed by Doctors of Academics Inc.?
If so, list their names:

Yes No

Are you a veteran of the U.S Military? If yes, list dates of active duty and discharge Date.

Yes No

Discharge Date:

Did you receive a dishonorable discharge from the military? Answering "yes" will not necessarily bar you from employment. Each case will be judged on its own merit with respect to time, circumstances, or seriousness of event.

Yes No

Are you claiming veterans' preference under Florida Law?

If yes, include the Veterans Preference Claim Form included in this application.

Yes No

LEGAL INFORMATION

Are you eligible to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you currently under contract	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment? If yes, please explain below	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you a relative of any board member, administrator, or supervisor who is currently serving the Public School District?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation? In not, please explain below.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a felony or crime that constitutes a felony under the law of Florida, entered a plea of Nolo Contendere (no contest) to a felony or crime that constitutes a felony under the law of Florida, or received a suspended sentence (regardless of the ultimate adjudication) for a felony or crime that constitutes a felony under the law of Florida. If yes, please explain below.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been sued for causing death or injury to a person or for causing any property damage (e.g. for assault, batter, defamations, etc.)? If yes, Date: _____ Please explain the nature of the claims in the lawsuit(s) and/or deposition(s) below.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been censured/disciplined or found to be in violation of ethical standards by a professional organization including the Florida DOE? If yes, please explain below.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever had any indicated finding of child abuse or domestic violence filed in your name? If yes, please explain below	<input type="checkbox"/> Yes <input type="checkbox"/> No
Does your name appear on any Sex Offender Database in any state or country? If yes, please explain below	<input type="checkbox"/> Yes <input type="checkbox"/> No
Answering "yes" or "no" to any of the above questions will not necessarily bar you from employment. Each case will be judged on its own merit with respect to time, circumstances, seriousness, and type of position.	
Please provide details for any question referenced above	

EDUCATION

Be prepared to provide transcripts and/or diploma for all post-high school coursework. Check the highest level of attainment: High School: 9th 10th 11th 12th GED

Name and location of education institution (secondary and beyond)	Semester or Quarter Hours Completed	Did you graduate	Major	Minor	Degree Award
		<input type="checkbox"/> Yes <input type="checkbox"/> No			
		<input type="checkbox"/> Yes <input type="checkbox"/> No			
		<input type="checkbox"/> Yes <input type="checkbox"/> No			

		<input type="checkbox"/> Yes <input type="checkbox"/> No			
		<input type="checkbox"/> Yes <input type="checkbox"/> No			
		<input type="checkbox"/> Yes <input type="checkbox"/> No			
List any honors or awards earned and/or overall GPA					

EMPLOYMENT HISTORY

List all employment starting with your current or most recent job. Account for all periods including unemployment, U.S. military service and volunteer work. If you list military service as work experience, you must attach a copy of your DD-214.

EMPLOYMENT HISTORY #1

Employer Name:	Job Title:	Supervisors Name:	Hours worked:
Starting Salary:	Ending Salary:	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	Supervisor email:
Reason for Leaving:		Part Time: <input type="checkbox"/>	Full Time: <input type="checkbox"/>

EMPLOYMENT HISTORY #2

Employer Name:	Job Title:	Supervisors Name:	Hours worked:
Starting Salary:	Ending Salary:	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	Supervisor email:
Reason for Leaving:		Part Time: <input type="checkbox"/>	Full Time: <input type="checkbox"/>

EMPLOYMENT HISTORY #3

Employer Name:	Job Title:	Supervisors Name:	Hours worked:
Starting Salary:	Ending Salary:	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	Supervisor email:
Reason for Leaving:		Part Time: <input type="checkbox"/>	Full Time: <input type="checkbox"/>

EMPLOYMENT HISTORY #4

Employer Name:	Job Title:	Supervisors Name:	Hours worked:
Starting Salary:	Ending Salary:	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	Supervisor email:
Reason for Leaving:		Part Time: <input type="checkbox"/>	Full Time: <input type="checkbox"/>

EMPLOYMENT HISTORY #5

Employer Name:	Job Title:	Supervisors Name:	Hours worked:
Starting Salary:	Ending Salary:	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	Supervisor email:
Reason for Leaving:		Part Time: <input type="checkbox"/>	Full Time: <input type="checkbox"/>

EMPLOYMENT HISTORY #6

Employer Name:	Job Title:	Supervisors Name:	Hours worked:
Starting Salary:	Ending Salary:	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	Supervisor email:
Reason for Leaving:		Part Time: <input type="checkbox"/>	Full Time: <input type="checkbox"/>

SKILLS, LICENSES, CERTIFICATIONS, SCHOLARSHIPS, AWARDS, HONORS, & MEMBERSHIPS

Indicate any professional or occupational licenses, registrations, or certification you currently hold. If a license or certification is required for a position, you must provide a copy of it to be the hiring department. Also list any special knowledge, skills, or abilities you have.

List scholarships, awards, honors, and memberships in honorary and/or professional societies, publications, consulting work in professional field, etc.

Do you hold a Teaching Certificate with the State of Florida? Yes No

If yes, please check one: Letter of Eligibility Temporary Professional

Please list all areas of certification including endorsements:

Please describe why you wish to work at Doctors of Academics Learning Academy & Tutoring Services. Include what you feel makes you the best candidate for the position(s)?

Please provide the names and email addresses of at least 3 people that can complete an online, professional reference for you.

Name	Email Address

Certification, Authorization and Signature

By checking the box below, candidate authorizes the school district to conduct an investigation of candidate pursuant to The School Code to determine whether candidate has been convicted of any criminal or drug offenses as set forth in such statute, and, upon request, agrees to execute an investigation authorization form as a condition for candidate's employment. The School Code also stipulates that the School perform a check on the Statewide Sex Offender Database. Candidate may not be employed unless such investigations have been initiated. I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in the application to verify my statement, and I authorize past employers, all references and any other person to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

I agree to the terms above and ensure that the information provided is accurate

Digital Signature:

Date:

Doctors of Academics Learning Academy & Tutoring Services is an Equal Opportunity Employer. Doctors of Academics Learning Academy & Tutoring Services ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Doctors of Academics Learning Academy & Tutoring Services has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the hiring manager directly.

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Mindset Quiz

Place a check in the column that identifies the extent to which you agree or disagree with the statement.

	Strongly Agree	Agree	Disagree	Strongly Disagree
1. Your intelligence is something very basic about you that you can't change very much.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. No matter how much intelligence you have, you can always change it quite a bit.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. You can always substantially change how intelligent you are.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. You are a certain kind of person, and there is not much that can be done to really change that.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. You can always change basic things about the kind of person you are.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Music talent can be learned by anyone.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Only a few people will be truly good at sports – you have to be “born with it.”	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Math is much easier to learn if you are male or maybe come from a culture who values math.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. The harder you work at something, the better you will be at it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. No matter what kind of person you are, you can always change substantially.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Trying new things is stressful for me and I avoid it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Some people are good and kind, and some are not – it's not often that people change.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. I appreciate when parents, coaches, teachers give me feedback about my performance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. I often get angry when I get feedback about my performance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. All human beings without a brain injury or birth defect are capable of the same amount of learning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. You can learn new things, but you can't really change how intelligent you are.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. You can do things differently, but the important parts of who you are can't really be changed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Human beings are basically good, but sometimes make terrible decisions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. An important reason why I do my school work is that I like to learn new things.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. Truly smart people do not need to try hard.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>